

If you need to develop attitudes that facilitate a more satisfactory work environment, we offer you a training plan for your competencies and personal skills growth.

## **TALENT DEVELOPMENT**

**January 8, 2026** 

Competencies: origin, definition and characteristics.

Talent and Commitment Management.

Searching for the ideal profile: balance (rational-emotional) and consistency (behaviors-values).

Self-Leadership: first step to Leadership.

## EFFECTIVE COMMUNICATIOIN

January 15, 2026

Communication techniques and skills.

Work meetings: communication and active participation.

Communication and Organizational tools.

## PEOPLE DEVELOPMENT

**January 22 and 29, 2026** 

Teamwork: managing others.

People Development: growth cornerstone.

## RESPONSIBILITY AND AUTONOMY IN THE WORKPLACE

February 5 and 12, 2026

Management vs. Leading:

Results Orientation and People
Management.
Visions of Leadership: situational

and transformational Leadership.

Negotiation and Decision making:

<u>Leadership practice.</u>

Online training program in personal competencies, including ITACA mentoring for personal performance and improvement.

2 months duration / 6 workshops / 8:00-11:00 h GMT +1 Register now at www.ceicid.es Virtual training (Zoom)